

**Clara's College of Commerce**  
**Yari Road, Versova, Andheri -(W),**  
**MUMBAI-61**

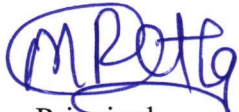
**7.2 Best Practices**

**Best Practice No. 1**

1. **Title of the Practice:** To inculcate Social Conscience among students (Roti Bhaji Yojana)
2. **Objectives of Practice:**
  - To increase the charitable values among students.
  - To aware students about their social responsibility.
3. **The Context:** Clara's College is situated in western Mumbai where the number of people living in slums is considerably high. Many people do not have access to proper food on a daily basis. To solve such hunger problems of underprivileged people, the college has come up with an initiative Named-Roti Bhaji Yojana. One of the goals for this practice was to make the students aware of the helping tendency to the needy.
4. **The Practice:** For the academic year, 2020-2021 the college was using online teaching-learning methods due to the Covid-19 pandemic. Thus, donations were not collected from the students.
5. **Evidence of Success**
  - As no donations were collected from the students, we are unable to measure the success of this practice for the academic year 2020-2021.
  - The college management has contributed Rs. 8000 to Ekata Manch for Roti Bhaji Yojana.
6. **Problems Encountered and Resources Required**

Covid-19 pandemic was a major problem encountered by us in running this yojana.



  
Principal

Dr. Madhukar Gitte  
**Principal**  
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**Best Practice No. 2**

1. **Title of the Practice:** An online short term certificate course on Personality Development
2. **Objectives of Practice:**
  - To inculcate positivity amongst students
  - To nourish overall personality traits
  - To make them up-to-date employee for the corporate world
3. **The Context:** Clara's College of Commerce conducted an online short-term certificate course on Personality Development from 5<sup>th</sup> April 2021 to 14<sup>th</sup> of April 2021.

The following speakers were invited for conducting sessions from 3.00 pm to 6.00 pm (03 Hours) everyday:

Sr. No.	Date	Day	Topic	Faculty Name
1	05 April 2021	Monday	Introduction : Importance of Personality Development in Corporate World	Dr. Prashant Dharmadhikari
2	06 April 2021	Tuesday	Conversational Skills	Mr. Shripad Joshi
3	07 April 2021	Wednesday	Ways to develop positive attitude	Dr. Shrikant Susar



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4	08 April 2021	Thursday	Motivation, Introspection, Self-Assessment, Self-Appraisal & Self-development	Dr. Mamta Rajani
5	09 April 2021	Friday	Decision Making skills, Conflict: Process & Resolution	Mr. Sanjay Kalekar
6	10 April 2021	Saturday	Interpersonal Relationship, Personality – Spiritual journey beyond management of change	Dr. Sachin Gadekar
7	11 April 2021	Sunday	Developing the personality	Mr. Reetesh Singh
8	12 April 2021	Monday	Stress Management Techniques	Dr. Lekha Joshi
9	13 April 2021	Tuesday	Leadership & Qualities of Successful Leader	Mrs. Jisha Varghese
10	14 April 2021	Wednesday	Time Management	Dr. Madhukar Gitte

  
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4. **The Practice:** The course was designed to guide the students to develop their personality by covering the topics like- Importance of Personality Development in Corporate World, Motivation, Conversational Skills, Ways to develop positive attitude, Motivation, Introspection, Self-Assessment, Self-Appraisal & Self-development, Decision Making skills, Conflict: Process & Resolution , Interpersonal Relationship, Personality – Spiritual journey beyond management of change, Developing the personality , Stress Management Techniques, Leadership & Qualities of Successful Leader, Time Management. Each speaker delivered their lectures by considering the level of students and taught them the various important aspects from their topics.
5. **Evidence of Success:** Total 121 Students were registered for the course out of which 48 students (20 male & 28 female) completed the course successfully with their maximum attendance.
6. **Problems Encountered and Resources Required:** Following problems were faced
  - Initially, more students showed their interest in joining the course as they had registered for the course but later on 73 Students, of them failed to continue the course.
  - As the course was conducted through the online platform, the network connectivity at the students' side was the major issue.



  
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