



**AURORA**

26-02-2021

Atif Ansari,  
Aurora Systems Consulting INC  
FLT NO - B-210,V-PARIJAT CHS LTD,  
YARI ROAD, OPP GOD GIFT TOWER ANDHERI (W)  
MUMBAI,400061.

Subject: Appointment Letter

Dear Munib Ali Sara,

Thank you for accepting and signing the job offer letter. I am pleased to inform you that your employment with Aurora Systems Consulting INC has been confirmed in the capacity of Business Analyst.

As agreed, your starting date will be 01/03/2021 and your work timings will be from 9:00PM to 5:30AM, Monday to Friday & the salary payable would be RS 22,200/- per month.

If you have further queries about your employment, you may contact me directly.

Congratulations on your appointment and welcome to Aurora Systems Consulting INC. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Sincerely,

For Aurora Systems Consulting INC

Atif Ansari  
(Authorised Signatory)

Accepted  
Munib Ali Sara

**ADDRESS**

2510 W. 237th Street, Suite #202  
Torrance, CA 90505

**PHONE**

Main : (888) 282-0696  
Sales : (424) 203-7333  
Fax : (310) 530-8261

**ONLINE**

Web : aurorait.com  
Email : info@aurorait.com

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# INNOV<sup>TM</sup>

YOUR PEOPLE PARTNER

## PAYSリップ FOR THE MONTH OF MAY-2021

<p><b>EMPLOYEE ID :</b> 201835880</p> <p><b>NAME :</b> Dakshata Walter Jambhie</p> <p><b>Sex :</b> Female</p> <p><b>Location :</b> Versova</p> <p><b>PAN No :</b> 0</p> <p><b>ESIC No :</b> 3122608603</p> <p><b>UAN No :</b> 101293770185</p> <p><b>PF No. :</b> THVSH17235310000011783</p>	<p><b>Days in Month :</b> 30.0</p> <p><b>EMPLOYEE WORKDAYS :</b> 28.0</p> <p><b>Extra Days :</b> 1.00</p> <p><b>Division :</b> Avenue Supermarts Limited-Ver</p> <p><b>Designation :</b> Cashier</p> <p><b>Paymode :</b> Transfer</p> <p><b>Bank Account/Cheque No :</b> 2090202000007988</p> <p><b>Bank Name :</b> Citizen Credit Cooperative Bank</p>
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Earnings	Rs.	Deductions	Rs.
Basic	12300	PF (Employee)	1476
House Rent Allowance	615	ESIC (Employee)	102
Risk Allowance	679	Profession Tax	200
Mask Reimbursement	33		
<b>Gross Earning</b>	<b>13627</b>	<b>Total Deduction</b>	<b>1778</b>
<b>Net Pay</b>			<b>11849</b>

**Rupees Eleven Thousand Eight Hundred Forty Nine Only**

Update Your Details: If any of above details like, PAN, Bank A/c number, etc. is incorrect or blank, pls submit a scan copy along with your Innov Employee ID on ar@innov.in or send WhatsApp on 9930346641.

In case of any clarifications, please contact Help Desk (Associate Response Team) by:

1. Toll Free No. : 1800-22-4456
2. Email at ar@innov.in
3. Whats App : 9930346641

**Important Message :**

From 1 Apr 2010, as per S/206AA of Income Tax Act, if salary is taxable and PAN No is not shared, TDS @ 20% will be deducted.

No refund of TDS will be made once TDS is deducted.

This is a computer generated statement and needs no authentication.

Date: 02-10-2021

Applicant ID : Zaheen\_3\_53134  
Name : Zaheen Ufair Sayed  
Location : Mumbai

## OFFER LETTER

Dear Zaheen Ufair Sayed

Thank you for your interest in Adecco.

Based on your resume and the interview you had with us, we are pleased to make you an offer of employment as **Test Drive Brand Champion** on deputation to our client **OLA Fleet Technologies Pvt Ltd** on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The Net Salary (In Hand) offered to you is **Rs 19317.00** only per month; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at **Mumbai**. However, you may be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities, in the event you have not been able to follow our digital process.

This employment offer is subject to:

- The information provided by you in your resume and interviews are correct and valid.
- This offer letter is valid till the date of your joining which should not be later than **15 days** of issuance of this letter; your expected DOJ is **04-10-2021**. If you do not join us by the stipulated date, this offer is deemed invalid. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below.
  - Aadhar card for proof of identity, proof date of birth and proof of address.
  - Educational certificates
  - ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
  - PAN Card, Bank A/C details with proof
  - Six passport size photographs
  - Experience certificates and relieving letter from your previous employer (if applicable).
  - Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

This offer will be revoked in case any information is found to be incorrect in your background verification report.

We look forward for you to join our organization at the earliest.

With warm regards,

Adecco India Pvt. Ltd.



Arun Somani  
Sr. Manager - SSC



Simi Chacko  
Asst. Manager - SSC

Authorized Signatory  
Enclosures: - (i) Compensation Sheet; (ii) Consent letter  
I hereby accept the above-mentioned terms and conditions

Name: Zaheen Sayyed Signature: Zaheen Date: 02-10-2021

# KIRANAKART TECHNOLOGIES PRIVATE LIMITED

REGISTERED OFFICE: 1<sup>st</sup> Floor, Plot 224, Sher-E-Punjab CHS,

Andheri East, Mumbai - 400093, Maharashtra, India

CIN Number: U72900MH2020PTC351339

Phone Number: +91-9820317205

Email: operations@kiranakart.app

## OFFER LETTER

June 28<sup>th</sup>, 2021

To,

**Ms Muskaan Khatri**

Kamat - House, Opposite Sameer Apartment  
301/A Wing Yari Road Versova, Andheri West,  
Mumbai, Maharashtra, India - 400061

**Sub: Offer for Appointment as a Customer Support Executive with KiranaKart Technologies Private Ltd**

Dear Ms Muskaan Khatri,

**CONGRATULATIONS**, we are pleased to offer you employment at KiranaKart Technologies Private Limited ("Company") as a Customer Support Executive!

Your joining date with the Company shall be on July 7<sup>th</sup>, 2021. You will be entitled to receive compensation of INR 1,80,000 (*One Lakh Eighty Thousand Only*) fixed and INR 36,000 (*Thirty-Six Thousand Only*) variable per annum and the break-up of such compensation shall be given in your employment agreement executed with the Company.

Your employment would be governed by the terms and conditions set out in the employment agreement which shall be issued to you on your joining date. If the terms set out in this offer letter are acceptable to you, please countersign this document and return a copy to the Company within 2 (two) days i.e. latest by June 30<sup>th</sup>, 2021.

By signing this offer letter, you represent and warrant to the Company that you are under no contractual commitments, including, without limitation, non-competition agreements or similar types of restrictive agreements inconsistent with your obligations to the Company. You further acknowledge and agree that all the information provided by you to the Company is correct and complete and no material particulars or information has been deliberately suppressed by you.

We look forward to a long and mutually rewarding engagement.

If you have any questions regarding this offer letter, please feel free to reach out to us.



**OFFER LETTER**

Dear Rithik Gade ,

We are pleased to extend to you an offer of Consultant as **Operations Associate** with **Impact Guru Technology Ventures Private Limited** (hereinafter referred as "Impact Guru") along with the proposed date of joining date as 28<sup>th</sup> May 2021

We have enjoyed getting to know you and believe you have much to contribute to our organization and our culture. We hope that in the process of getting to know us, you have concluded that the Impact Guru is the best fit for you to progress in your career.

Impact Guru is India's leading healthcare financing platform, engaged in the noble cause of helping patients in dire need to financial assistance for paying medical expenses via crowdfunding on its web platform. Impact Guru's aspiration of innovative thinking, open collaboration, and passion for driving change enables non-profit organizations, social enterprises, corporates, other change-makers and impact creators to outperform and our employees to achieve greatness. We will be thrilled to have you as part of our team. We feel that you will bring your ambitious aspirations and unique talents to the organization and to our customers and in return, you will find unparalleled opportunities for personal and professional development at Impact Guru, with no limits on the path your career may take.

We feel that your skills and background will be valuable asset to our organization and we are delighted at the prospect of you joining us. Impact Guru is a transformative organization and aspires to be a market leader in its niche. Within and beyond Impact Guru, our people will make a difference to the world as opportunities and experience that Impact Guru offers will prepare them to be revolutionary leaders of the world.

Please feel free to reach out to us for any queries on the offer and proposed role. We hope to stay in close contact with you and look forward to having you as our colleague.

**COMPENSATION:**

**Annual Professional Fee:**

Your annual Professional fees will be Rs. 2,00,000/- (Rupees **TWO LAKH ONLY**) paid in equal instalments every month. Your Professional Fee will be subject to TDS or other statutory deductions, if any.

You will be required to submit documents mentioned hereinbelow:

- i. Pan Card, Aadhar Card, Voter Id, Driving License, Passport
- ii. Address Proof
- iii. Educational Certificates
- iv. Last three (3) Payslips and Bank Statement
- v. Previous Experience Letters /Offer Letters / Relieving Letters
- vi. Cancelled Cheque / Account detail proofs

Impact Guru Technology Ventures Private Limited  
101, Jaisingh Business Centre, 119 Sahar Road, Andheri East, Mumbai – 400099, India

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July 30, 2021

Ref:HDBFS/21-22/HRIC45872/App/138934

Ms.Riddhi Chhagan Gajra,  
103 Kashi Niwas 15t Floor,  
Mandvi Galli Near Famous,  
Dairy Andheri West Versova,  
Mumbai-400061

Dear Ms.Riddhi Chhagan Gajra,

**LETTER OF APPOINTMENT**

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as JR. OFFICER - PHONEBANKING on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

**Terms and Conditions:**

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) Your initial place of posting will be at Mumbai. You are initially assigned to services at our client premises, MIDC ANDHERI EAST. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Rachika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009





14-06-2021

To,

**Harshit Kabra**

**10/78, Malviya Nagar, Near SBI ATM, Jaipur - 302017.**

Subject: Offer Letter

Dear **Harshit**

Angel Broking is committed to provide you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. In line with this commitment, we are pleased to offer you an employment for the role of **Associate Customer Experience (voice)** at **Executive** level with our organization. You can work remotely from any location of your preference and may have to report to your office located at **Mumbai-612 Acme Plaza, Mumbai, Maharashtra, India** in case of any emergency or if need arises. You shall be reporting to **Vivek Kushwaha**.

You are offered an annual fixed compensation of **Rs. 2,40,000 (Two Lakh Forty Thousand Rupees)**. Any applicable deduction will be as per the Govt. Taxation guidelines. For the detailed breakup of the Cost to Company and additional benefits, please go through the Annexure, attached herewith.

The detailed appointment letter will be issued to you at the time of your joining with our organization post submission of all requested documents. You are requested to tender your confirmation and acceptance of this offer within a period of one week from the date of the issuance of this letter failing which this offer will stand withdrawn automatically. Your tentative date of joining is on or before **17-06-2021**

We welcome you and look forward to your joining from **17-06-2021** and we are sure that you will have a rewarding cheerful career with us.

Thanks and Regards

Yours Truly,

For **Angel Broking Limited**

**Subhash Menon**

**Chief Human Resources Officer**

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**CSO & Corporate Office:**  
6th Floor, Akruti Star, Central Road,  
MIDC, Andheri (E) Mumbai-400 093.  
Tel: (022) 4000 3600  
Fax: (022) 3935 7699

**Regd Office:**  
G-1, Akruti Trade Centre, MIDC, Road  
No-7, Andheri (E), Mumbai - 400 093,  
Tel: (022) 6807 0100  
Fax: (022) 6807 0107  
E-mail: support@angelbroking.com  
Website: www.angelbroking.com

**Angel Broking Limited**  
CIN: L67120MH1996PLC01709,  
SEBI Registration No Stock Broker:  
IN200061534, CDSL: IN-DP-384-2018, PMS:  
INP000001546, Research Analyst:  
INH000000164, Investment Advisor:  
INA000008172, AMFI Regn. No. ARN-77404,  
PFRDA, Regn. No.-19092018.



Sapphire Foods



Name: Vinita Wilson Koli

Department: Hospitality

Employee Code: 634299

Blood group:

Emergency contact no.: 8452091360

Validity: \_\_\_\_\_



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Date: 02 Aug 2021

Mr MUTHUSWAMI  
D n nagar new link road  
andheri west azad  
nagr 400053

Employee No: 2146812  
Dear Mr MUTHUSWAMI

**Appointment Letter**

We are pleased to appoint you in our organization as Digital Leads Executive subject to the following terms and conditions:

1. Your contract will commence from 02 Aug 2021 and expire on 01 Aug 2022 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 02 Aug 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
  - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - ii. During the term of the work assignment, you have to act in the interest of the company and the Client at all times and render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
  - x. Not to divulge/disclose any information about the Client and its Group Companies to any third party without the prior consent of the Client. Any such information received at the Client's end should be treated as strictly confidential.
  - xi. Follow all the confidentiality & IP related policies of the Client.
  - xii. Your present place of work will be at home, however during the course of your contract, you can be transferred to any client location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you

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Doc ID: TL/33F32DC885A

Slid: JYBAF

Date: September 16, 2021

Emp Temp Code: 2211810144778

Laban Pereira

House No 132, Big Village, Kalina Santacruz East Mumbai - 400029,  
Maharashtra, India

Contact No: +917718021352

Letter of Appointment

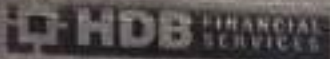
Dear Laban,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be **Grade I** and you will be designated as **Sr. Customer Service Associate- Voice**. You are required to report for duties on **September 16, 2021 ("Joining Date")** at **9:30 AM** or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed Annexure I. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
3. The Company's business operates on a **24x7** basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at an agreed place/Company's Office/Site at **Mumbai**, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be required to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. Your appointment will be on probation for a period of **six months** from the date of your joining the Company or for an extended period of time ("**Probation Period**") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days ("Notice Period")** prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).



HDB Financial Services Limited  
2nd Floor, Wilson House  
Old Nagardas Road  
Near Anboli Subway  
Andheri East, Mumbai - 400089  
Tel : 022 - 7845 5000  
Email : hdb.hrcompliance@hdbfs.com  
Web : www.hdbfs.com  
CIN : U65993GJ2007PLC051028

July 30, 2021

Ref:HDBFS/21-22/HRI/C45879/Appt/138944

Mr. Muzammil Yusuf Chauhan,

9/2Nd Floor Nayan Sagar,

Niwas Patil Gally Andheri,

West Near Hingla Devi Mandir,

Mumbai-400061

Dear Mr. Muzammil Yusuf Chauhan,

### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as JR. OFFICER - PRIME CHANNEL on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

#### Terms and Conditions:

- You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) month's salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- Your duties and responsibilities will be explained to you on your joining the Company.
- Your initial place of posting will be at Mumbai. You are initially assigned to services at our client premises. TRADE STAR. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009

ANNEXURE IV  
DECLARATION AND UNDERTAKING - Work From Home

I, **Laban Pereira**, do here-by confirm and declare that while I Work From Home, I will adhere to all company and Client confidentiality and security policies, not limited to the below:

- I understand and agree that 'Working From Home' is an extension of my workplace and all policies as applicable while Working From Office shall continue to apply, including Confidentiality Agreement, Code of Conduct, Data Security and WAHA Security Policy amongst others;
- I understand that I will not use pen, paper, mobile phone, camera, or any other electronic devices while Working from Home;
- I will not have unauthorised people, including family and friends to access or take a look at my device while I am working, however I also understand that their movement around or behind my device might be captured in any monitoring tool;
- I understand and agree that recording of conversations or other Teleperformance/Client/consumer information, outside of standard business processes is prohibited;
- I understand that the use of speakerphone is prohibited while Working From Home;
- I understand that the key privacy considerations around accessing personal data (for example customer, client and employee information), read in conjunction with Teleperformance policies, standards and procedures, while Working From Home is strictly prohibited;
- I shall take particular care to reduce the risk of inappropriate or unauthorised disclosure of personal data while Working From Home; and
- I have a functional internet connection at home and shall ensure that it is operational with enough data availability at all the time. I understand that this is a pre-requisite for Work From Home and I shall maintain good internet bandwidth. I shall be fully responsible for upkeep and usage of this connection.
- I agree to return company or client's systems, assets, records and materials **within 36 hours** from the date of intimation received by the company in the same condition as it was provided to me.
- In case, I delay in returning or fail to return or returned in damaged condition, the company's or client's systems, assets, records and materials within such stipulated time then company has the undisputed right to recover penalties /amount as per the case may be.
- I agree to the use webcam for video calls /collaboration with supervisors and colleagues.
- I agree to the use of cameras available on the Teleperformance Cloud Campus by Teleperformance and the terms and conditions related to it as appended below, which is subject to update, as per the applicable law. This is regardless of whether the camera was provided by Teleperformance, if it is built-in or bundled with the equipment provided to the employee, or in a Bring Your Own Device (BYOD) scenario.
- I understand, that I have the option to raise a helpline ticket to the BHR team over the email id ([HR.TPCCIndia@teleperformancedibs.com](mailto:HR.TPCCIndia@teleperformancedibs.com)), if I will have any concern whatsoever, post deployment of Teleperformance Cloud Campus.
- I understand, that in the event, I desire to opt-out as Working-from-Home-Agent in the Teleperformance Cloud Campus, I will reach out to my immediate supervisor with a written notice stating the reason for it and [[HR.TPCCIndia@teleperformancedibs.com](mailto:HR.TPCCIndia@teleperformancedibs.com)].
- I hereby give my consent to Teleperformance's use of a Camera as part of the computer sign-on process to authenticate my identity. I further agree to allow Teleperformance to visually monitor me during work

STD: T-Y BAF



31 January 2022

Miss. Tamanna Alam Siddiqui  
102, Jupiter Apartment, Yari Road  
Opp. St Anthony High School  
Andheri West  
NA  
NA-400054

Dear Miss. Tamanna Alam Siddiqui

Sub: Appointment as "Sales Officer" at Westside- Mumbai IV (Andheri), (EMP No: 56855)

With reference to your Resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as "Sales Officer" for our Retail Store located at Infinity Mall, Oshiwara Andheri Link Rd, Mumbai-400058, on the following terms and conditions:

1. Salary & Allowances: You will be paid emoluments as per the enclosed statement as Annexure-I containing breakup of CTC of Rs 18591 /- (Rupees Eighteen Thousand Five Hundred Ninty One Only) per month offered to you.
2. Statutory deductions, as applicable, would be effected from the amount prescribed in Annexure-I on a monthly basis. Further, the said remuneration would be subject to deduction of tax at source as per the rules of the income tax in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the company in force from time to time.

3. You have joined our services on 31 January 2022 and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
4. You will be on probation for the initial period of six months from the date of your joining the service of the Company, which is liable to be extended for a further period of three months in case your work performance, attendance, conduct, etc., is found to be below the expected standard of the Company of which the Management will be the sole judge. During the period of probation, the Company will be entitled to terminate the Employee's services without assigning any reason by giving the Employee One day notice or One day salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give the Company 07 days' notice in writing or 07 day's salary in lieu of notice after confirmation.
5. As per your declaration and the record submitted in support thereof, we have accepted your Date of Birth as 03 December 1999 and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
6. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE : BOMBAY HOUSE, 24, HONI MOOY STREET, MUMBAI - 400 001. TEL: (91-22) 9885 8262 FAX: (91-22) 2204 2061

CORPORATE OFFICE : TRENT HOUSE, G-BLOCK, PLOT NO. G-60, BESIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST),  
MUMBAI - 400 061, TEL: (91-22) 8700 9000 FAX: (91-22) 8700 8100

Email id - [hr@westside.com](mailto:hr@westside.com) Website - [www.westside.com](http://www.westside.com) CIN - L24240MH1992PLC008861

**Letter of Engagement with our Clients/Business Partners**

Dear Ms Shaheena Siraj Panjwani

Date 28-Jun-2019

Offer ID :201940847

1. Innovsource Services Pvt. Ltd. is involved in the business of providing services to manage key business processes of our Clients/ Business Partners. Based on your interaction with us, we wish to confirm your registration with us for the purpose of selection to perform any service ("Work Assignment") that may be required by our Clients/ Business Partners ("Customer").
2. It is understood that mere registration with Innovsource Services Pvt. Ltd. does not guarantee you any Work Assignment and is subject to selection by Innovsource Services Pvt. Ltd. and/or its Customers. Innovsource Services Pvt. Ltd. may offer to engage you to perform specific Work Assignments from time to time for any of its Customers at a specified location and you may choose to accept such offer at your discretion.
3. The terms of this letter ("Engagement Letter") shall govern your relationship with Innovsource Services Pvt. Ltd. now and in the future. Each Work Assignment will be governed by the terms of this letter and the specific Work Assignment Letter. In the event of any inconsistency, the terms of the relevant Work Assignment Letter shall govern.
4. Execution of any Work Assignment Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall;
  - I. fully perform the services, in a professional manner, at the Customer's location till the completion of the term of the Work Assignment;
  - II. during the term of the Work Assignment, render services exclusively to the Customer and such performance shall not be inconsistent with any obligation you may have to other third parties;
  - III. not engage in any conduct detrimental to the interests of the Customer or Innovsource Services Pvt. Ltd. ;
  - IV. not receive any payments of any nature directly from the Customer unless agreed to by Innovsource Services Pvt. Ltd. ;
  - V. not, either directly or indirectly, offer yourself for employment with the Customer, its agencies or its affiliates during the period of the Work Assignment without the prior permission of Innovsource Services Pvt. Ltd. ;
  - VI. comply with the safety, health, environment and other rules and regulations of the Customer provided that you have been made aware of the same;
  - VII. report and be present at the Customer's designated location during the working hours mentioned in the applicable Work Assignment Letter;
  - VIII. extend all co-operation to the Customer's employees, consultants, representatives, etc., and do all such things as may be necessary and comply with all terms of the applicable Work Assignment Letter so as to effectively undertake the Work Assignment.
5. At the end of each Record Period, as mentioned in the Work Assignment Letter, or at the completion of the Work Assignment, whichever is applicable, you will deliver to the Customer, a Time Sheet (or any other format/ register as required by the Customer) containing the number of hours worked in any given day at the Customer's location and such other details as may be prescribed by Innovsource Services Pvt. Ltd. and produce the same to Innovsource Services Pvt. Ltd. upon request.
6. As consideration for the services performed during any Work Assignment, Innovsource Services Pvt. Ltd. will pay you remuneration, as per the Work Assignment Letter. Innovsource Services Pvt. Ltd. will be entitled to make deductions as per applicable law or in respect of any amounts due to Innovsource Services Pvt. Ltd. or the Customer from you. You will be reimbursed any approved expenses subject to your submitting original bills/ declarations as required by Innovsource Services Pvt. Ltd. and/or the Customer.

## WELCOME TO OUR EDUVANZ FAMILY!

Dear Bhanuprakash



**About Eduvanz:** With the vision of making education accessible for all; Eduvanz was founded in 2016 by Mr. Varun Chopra and Mr. Raheel Shah, IIT Chennai and IIM Ahmedabad alumni respectively. Eduvanz is a tech-enabled NBFC that is conquering the digital lending space by providing loans to students and working professionals for educational and upskilling purposes. Eduvanz offers a point of sales payment solution for institutes that helps them provide instant finance thereby helping them boost enrollments. Eduvanz has partnered with 600+ institutes all over India covering 2500+ courses thus enabling the dreams of 40,000+ students spread across India.



**Job role:** We are pleased to offer you the position of **Analyst** with Eduvanz Financing Pvt. Ltd in the **Credit Team**. As a Analyst, you would be reporting to **Abhay Kadam**. Your starting date will be **02<sup>nd</sup> September 2021** and the base location will be **Mumbai**. We are offering you a salary compensation of **INR Rs.1,68,000** per annum.



**Background Verification:** On receiving your acknowledgement, we will send you a link to complete your **Background Verification Process** from our BGV partner 'OnGrid'. Please ensure that you complete the BGV within 24 hours. In case of any query or concern, feel free to get in touch with us.

Kindly acknowledge the receipt of this offer and respond to this mail in affirmative. This offer is valid for the next 24 hours. The detailed offer letter will follow on your date of joining.

Regards,

Tanvi Oza - VP Human Resources

9167267585

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Solitaire Honda



### KRISH CARS PRIVATE LIMITED

BORIVALI SHOWROOM  
& WORKSHOP :

C/o Shakti Industrial & Com. Buid. Centre, Shakti Insulated Wire, Rajendra Nagar, Dadapada Road, Borivali (East), Mumbai - 400 066

ANDHERI SHOWROOM :

Tel. : 22-6734 5555 / 5585 • Email : solitairehonda@gmail.com • Website : www.solitairehonda.com

ANDHERI WORKSHOP :

Ground Floor, Shalimar Mourya Estate, Opp. Infinity Mall, New Link Road, Andheri (W), Mumbai - 400 053. • Tel: 22-6151 6151

REF: (Krish Cars Pvt Ltd/P&C/AP/2021)

Date: 01/Dec/2021

To,  
Ms. Ruchika Ganesh Karvande  
Sagar Kutir Sangh, J.P Road, Seven Bunglow,  
Andheri West, Mumbai - 400061.

Dear Ruchika,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as a "Customer Relationship Executive - Sales" in our Organization. This appointment is subject to the following terms and conditions.

1. You are appointed as a "Customer Relationship Executive" with effect from "01/Dec/2021" on probation for a period of six months on a Consolidated Annual Salary as per 'Annexure A' attached.
2. The company will have a right to deduct money from any amount due from you, for any damages suffered by the company on account of your negligence, any actions or omission.
3. Your probation period may be extended and you will continue on probation until such time your services are confirmed in writing. Your service record will be the sole judge to consider your confirmation.
4. During the tenure of your employment you are liable to be transferred from one department to another, one place to another or from one establishment to another under the same management any where in the country whether or not such establishment exists at the time of your appointment. Your refusal to such transfer will be considered as your unwillingness to serve the company and in such case, the management will be free to terminate your services forthwith without any notice or pay in lieu there of.
5. You will do any lawful and reasonable work assigned by your superiors from time to time. Your refusal to do so will leave the management free to terminate your services.
6. If, on medical examination you are found unfit, your services shall be discharged immediately in which case you will not be entitled to any notice or pay in lieu of notice.
7. During the tenure of your employment you may be deputed for training to any external agencies - both international and domestic. In case you deny to attend any training then such denial will be considered as your unwillingness to serve the company and in such case, the management will be free to terminate your services forthwith without any notice or pay in lieu there of.
8. In case you attend the training then you will serve the Company for at least two years in case of international trainings and one year in case of domestic trainings with effect from the date of completion of training. In case you leave the Company before completion of aforesaid term then you will be liable to reimburse to the Company all expenses incurred by the Company in respect of all trainings attended by you.

CIN : U34100MH2008PTC184513 • GSTIN : 27AADCK4816L1ZC  
Regd. Office : C-Wing, Waterford Building, C. D. Burfawala Road, Juhu Gali, Andheri (W), Mumbai - 400 058.  
Tel. : +91 22 6677 7782

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## OFFER LETTER

23rd August 2021  
Mumbai, India.

Dear Sheetal Sawant,

We are pleased to offer you the full-time position of **Process Executive** at Nexus Migration with a start date of 23rd August 2021. You will be working from home for the Project until the Pandemic ends. We believe your skills and experience are an excellent match for our company.

In this job role, you will be responsible for Submissions and Uploading documents of the application forms on all the govt. Portals of Canada, keeping all the data secure and confidential. Ability to work under pressure, achieve targets and contribute towards company goals.

The agreed salary initially will be Rs 20,000 by the time you are working from home. Once you are onboard with Nexus Migration as a full-time employee from the Mumbai office, it will be revised. The salary will be paid before the 10th of every month. Your employment with Nexus Migration will be on a full-time basis, which means you and the company are free to terminate the employment relationship at any time for any reason. The notice period is going to be a minimum of 30 days. As an employee of Nexus Migration, you will be liable for all credentials shared to keep them confidential and hand over to your manager at the time of exit.

Please confirm your acceptance of this offer by signing and returning this offer letter. We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

Head of Department



*Sheetal*  
Employee Initials



**TeamSpace**  
SOW • TROW • GROW



Ref: TSF/HR/Mumbai/2021-2022/43962  
20 October 2021

Mr.Gounder Rajesh Venkatesh  
Mumbai, Maharashtra, India.

Sub : Letter of Appointment

Dear Gounder Rajesh,

With reference to your candidature and subsequent discussion(s) you had, and also on the basis of information and testimonials submitted by you, we are pleased to appoint you as follows with the terms stated therein:

- TS Code : T12849
- Job Title : Support Executive
- Date of Joining : 18 October 2021
- Initial Location of Posting : Mumbai
- Band : Common
- Grade : Common
- Probation Period : 180 Days

Particulars	During Probation	Post Confirmation
Notice Period		30 Days
• Employer	15 Days	
• Employee	15 Days	30 Days
Leaves	2 Per Month	2 Per Month

You will be paid gross emoluments as per enclosed Annexure I, which shall be subject to Professional / Income Tax, as applicable.

Other Terms and Conditions (as may be modified from time to time) applicable to your employment with us are appended as enclosed Annexure II, which you are required to go through, understand and ensure adherence to during / post your employment with TeamSpace.

As a token of your accepting this Appointment on the Terms and Conditions mentioned in the Annexures, and on the remuneration detailed in the accompanying statement (duly attested by the undersigned), please return the Duplicate Copy of this Letter after you've signed it (all Pages).

We take this opportunity to extend to you a warm welcome to TeamSpace and look forward to a mutually rewarding and enriching association.

For TeamSpace Financial Services Pvt. Ltd.

Sd/- Manager - Human Resources

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TeamSpace  Signature

Page 1 of 11

Gounder Rajesh Venkatesh



# INTERNATIONAL MODEL UNITED NATIONS

WHERE YOUR VOICE MATTERS!

E-73 Sector 50, Gautam Budh Nagar, Noida, India - 201301

Website: [www.internationalmun.org](http://www.internationalmun.org) Email: [info@internationalmun.org](mailto:info@internationalmun.org)

Subject: International Model United Nations (IMUN) Internship Offer Letter

Dear **Allsha Panjwani**

I am delighted & excited to welcome you at International MUN team as a Campus Ambassador Intern. At International MUN, we believe that our team is our biggest strength and we take pride in recruiting ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful work experience with International Model United Nations.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us.

Please do not hesitate to email us for any information you may need.

**Congratulations!**

Sincerely,

Mohneesh Bhardwaj  
Executive Chairman  
[www.internationalmun.org](http://www.internationalmun.org)



Reference No. - 1384145769  
Applicant ID - 4876102

13-Oct-2021

Naila Kudia

Dear Naila,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : [icicicareers@icicibank.com](mailto:icicicareers@icicibank.com)

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

*Naila*

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.

Date: 23.09.2021

To,  
**Ms. Afreen Amin Ansari**  
408, 4<sup>th</sup> Floor, Yaadgaar Apartment,  
Yari Rd, Andheri (W) Mumbai-61

**Dear Ms. Afreen,**

With reference to your application and the subsequent interview you had with us on 05.08.2021. We are pleased to inform you that your candidature has been found suitable; accordingly, you are hereby offered the role and responsibility of **Assistant - Accounts**

Your employment with us is on the basis of the authenticity of the details mentioned by you on your resume.

Details of your compensation are enclosed herewith as  
Annexure A. This offer is valid till 30/09/2021.

You are required to sign as a token of your acceptance of this offer.

Please feel free to communicate any clarification you may have regarding this offer.

We welcome you to Fabtech family and look forward to a long and mutually beneficial association. Thanking you,

Yours faithfully,  
**For FABTECH TECHNOLOGIES PVT LTD**



**Alan Dias**  
Head HR

I, Ms. Afreen Amin Ansari accept this offer and authorize Fabtech Technologies Pvt. Ltd. to scrutinize any or all details mentioned in my Resume and I am aware that my employment is subject to the authenticity of the details provided in my resume \_\_\_\_\_

Date: 06 Jan 2022

Mr Vishal Jaiswal  
Room No-5 Raju Niwas Chawl  
scout Camp rd behram baug Jogeshwari (W)  
-400102 400102

Employee No: 2319295  
Dear Mr Vishal Jaiswal

### **Appointment Letter**

We are pleased to appoint you in our organization as Digital Account Opening Executive subject to the following terms and conditions:

1. Your contract will commence from 20 Dec 2021 and expire on 19 Dec 2022 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 06 Jan 2022 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
  - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

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Doc ID: TL/4EE9FC35387

07 February 2022

**Mr. Ayaan Rizwan**  
Mumbai, India

**INTERNSHIP PROGRAMME AGREEMENT**

Dear Ayaan,

It gives me great pleasure to introduce you to our 'Internship Programme', our programme for hoteliers who are embarking on or who have recently completed their professional education.

Avani Ibn Battuta establishes the programme because we want to work with the most committed and talented young people who have the potential and clarity of thought to be the industry leaders of tomorrow.

Participants will have the opportunity to learn as much as they can, to stand out from the crowd, to network with operational and corporate leaders, and to develop their own management style. Our commitment is to support and encourage participants at all times - but ultimately it is your career opportunity, to make the most of and make a difference.

At Avani, we look for people who want to connect with a brand that is aligned with their own personal motivators and values. People who take personal responsibility for driving business results while at the same time providing strong, principled leadership to their teams.

Through this programme, our aim is to help you build a strong foundation for your future achievements. I look forward to welcoming you to our team, and the exciting world of Avani.

**Terms of Your Internship**

We are pleased to offer you employment for the position of **Information Technology Intern** in "Avani Ibn Battuta Hotel" under the terms and conditions set out below:

Your internship will be for a period of **6 months** commencing **1<sup>st</sup> March-2022** to **1<sup>st</sup> September-2022** at Avani Ibn Battuta Hotel. However, the Company reserves the right during your internship period, as required by the business, to assign you to another business unit within the company's group within the UAE.

  
  
  
Intern Expat  
Signature \_\_\_\_\_

  
Ayaan Rizwan Shaikh

Date: June 28, 2021

Emp Temp Code: 7321412551

Sanjana Chavan

Dev Wadi Versova . Andheri West Mumbai - 400061,  
Maharashtra, India

Contact No: +917208650620

Letter of Appointment

Dear Sanjana,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be **Grade I** and you will be designated as Customer Care Executive .You are required to report to the Company's office at on **June 28, 2021 ("Joining Date")** at **9:30 AM**.

Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed **Annexure I**. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
3. The Company's business operates on a **24x7** basis and you may therefore be required to work in shifts including periodic night shifts. Work exigencies and your profile may require you to extend your work-timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at 's office at **Indore** , you are liable to be transferred to any department/office anywhere in **India/Overseas**, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be require to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. Your appointment will be on probation for a period of **six months** from the date of your joining the Company or for an extended period of time ("**Probation Period**") if found necessary. Your employment with the Company will be confirmed on the expiry of your **Probation Period** unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your **Probation Period** or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days ("Notice Period")** prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of **Notice Period**. Such payment will be calculated pro rate on the basis of your current **Gross Fixed salary** (subject to tax).

  
HO

Date: 24-January-2022  
Ref No: 236/01/2022

To,

Mr. Mohd Rehan Mohd Yusuf Patel,

Address: 203, Madina Building, Tere Gully, Versova, Near Jama Masjid, Andheri West, Mumbai 400061.

Dear Mohd Rehan,

We refer to your application and subsequent interview you had with us. The management is pleased to offer you a position of "Trainee- Preauthorization" in our organization, on the following terms and conditions:

1. You will join as early as possible as but not later than January 24<sup>th</sup>, 2022.
2. Your annual cost to the company (CTC) will be Rs. 2,55,030/- (Two Lakhs Fifty-Five Thousand and Thirty Rupees only).
3. You will be on probation for a period of Six months from the date of joining.
4. Your compensation package has been mutually agreed upon.
5. Your appointment is subject to finding you medically fit and on receipt of copies of all your certificates, testimonials and salary details from your existing/ previous employer and references from the referees, photo id proof and experience letter from previous employer.
6. Kindly bring along with you six passport size photographs

With best wishes and looking forward to along, happy and mutually beneficial association.

Kindly acknowledge duplicate of this 'OFFER LETTER' as a token of your acceptance of our offer.

For Infix Services Pvt. Ltd

Bhushan Khutwad

Senior Manager - Human Resources

*\*\*Not signed since digitally sent*

I have read and understood the above terms and conditions and I agree to and accept the same.

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27.08.2021

### Appointment Cum Offer Letter

Dear Mr. Rahil,

- A. We are pleased to appoint you as **Network Engineer (Contractual)** with effect from 1<sup>st</sup> September 2021.
- B. You would be paid monthly Net Take Home of Rs.18,000/- (**Eighteen Thousand Rupees Only**) per month subject to TDS.
- C. You are expected to work for 6 days in a week (As per the customer requirement) and you should inform your non availability in advance.
- D. During the course of your employment with **M/S. ATP Infratech Pvt. Ltd.** you will be required to abide by code of conduct as detailed out in Annexure A. Non-compliance to the code of conduct will lead to termination without notice and the management may (depending on the nature of violation) proceed with legal lawsuit.

#### 2. Probationary Period

2.1. You will be on Probation for a period of 3 months from the date of appointment. If not confirmed at the end of 6 months, your service will be deemed to be in probation till formal confirmation.

2.2. During the Period originally fixed or subsequently extended, employee can terminate this appointment with the notice period of 30 Days. Company has to give notice to employee for 7 days with no financial clause.

#### 3. Pay and Allowances

You will be entitled to Pay and Allowances as given in the Compensation Sheet Annexed herewith.

#### 4. Gratuity

You will be eligible for Gratuity Scheme as per existing rules and Company's policy.

#### 5. Performance Review

Your performance will be reviewed annually and first review will be done after you

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Date: December 06, 2021

Emp Temp Code: 2211810147691

Mohammadbilal Abubakkar Deraiya

Oti Apt Apartment ,amrut Nagar Bldg No 13 A Wing 101, Jogeshwari  
West Mumbai - 400102,  
Maharashtra, India

**Letter of Appointment**

Dear Mohammadbilal,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be Grade I and you will be designated as Sr. Customer Service Associate- Voice. You are required to report for duties on December 06, 2021 ("Joining Date") at 9:30 AM or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed Annexure I. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
3. The Company's business operates on a 24x7 basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the Working Hour & Attendance Policy. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at an agreed place/Company's Office/Site at Mumbai, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the Transfer Policy of the company. In the event of you being deputed overseas for training and operations you will be require to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. Your appointment will be on probation for a period of six months from the date of your joining the Company or for an extended period of time ("Probation Period") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than 30 Days ("Notice Period") prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide 30 Days prior written notice to the Company, and the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).



**Hudl India Pvt. Ltd.**

Formerly known as Sportseo India Pvt. Ltd.

15th Floor Aston Building  
Sundervan Complex Road  
Sundervan Complex, Shastri Nagar  
Andheri West, Mumbai - 400053

+91 22 42112218  
hudl.com  
Corporate Identification Number:  
U74120MH2012PTC228574

Date: 6<sup>th</sup> November 2021

Mithil Balsari  
Mumbai

Dear Mithil,

**Sub: Contract Letter (hereinafter referred to as "Agreement")**

As per our discussions and on your representation that you have the necessary expertise and experience to render the Services herein, we are pleased to confirm your arrangement for providing services of a "Sports Analyst" with Hudl India Pvt Ltd for the Term (*defined below*) subject to the following terms and conditions.

**1. TERM**

You are hereby appointed as a "Sports Analyst" with the Company for a term commencing from **8<sup>th</sup> December 2021** and shall extend to **28<sup>th</sup> February 2022** unless terminated in accordance with this Agreement ("Term"). Hudl India Pvt Ltd ("Company") reserves right to extend the Term on the sole discretion of the Company.

**2. NATURE AND SCOPE OF SERVICES**

During the Term of this Agreement, you shall, for the benefit of the Company, provide Services including without limitation the following:

- a. You shall provide the Services as and when requested by the Company;
- b. You shall provide the Services in a professional, timely and efficient manner and in accordance with industry standards;
- c. If you are using Company's infrastructure and equipment for rendering the Services, you shall handle such equipment and infrastructure with due care;
- d. You shall provide the Services at such locations as may be required by the Company;
- e. You shall in the performance of Services under this Agreement comply with and conform to the instruction or directions given by the Company's representative or any person assigned by him, from time to time;
- f. You agree that you shall exercise reasonable due diligence and professional skill and care in performance of your duties, covenants and obligations under this Agreement;
- g. You acknowledge that the Company requires you to devote your whole time and attention to the Service of the Company during the Term. For this reason, during the Term, you must not (without the Company's prior written consent) directly or indirectly own, manage, control, participate in, consult with, render services to or engage in the business of any other business entity or other organization (whether as an employee, officer, director, agent, partner, consultant or otherwise);
- h. You shall provide the Services in compliance with all applicable laws;
- i. You agree to work in rotational shifts including without limitation early morning and late night during the Term and you agree that the Company shall have the sole discretion to decide your shift timings and allot the same to you and subsequently change your shifts. The following are the three shift timings: 7am to 3pm, 3pm to 11pm and 11pm to 7am

# PewiseTech Private Limited

Integrity | Intensity | Innovation



Name : JESSY JOHN KOLI  
EMP. ID. : 1046  
Blood Group : A+  
Emrg. Contact: 9819808367

A handwritten signature in black ink, appearing to read 'Jessy Koli'.

Authorised Signatory

42

Date: 15-11-2021

Engagement Letter cum Service Contract

Dear Kunal Rakesh Mangela,

VivaConnect Private Limited (hereinafter referred to as "Company") is pleased to offer you with an opportunity to engage with us as a Customer Service Associate. Joining Date: 22nd September 2021.

You will be engaged with us till the time the project is live with the Company and as per instructions of the Client.

You will be paid annual remuneration of INR 1,74,180.00 ( One Lakh Seventy Four Thousand One Hundred and Eighty INR ). PF, ESIC and PT deduction will be applicable for now. Any other deduction will be applicable, as notified by government regulations from time to time.

This Engagement Letter cum Service Contract is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this engagement, the Company may take such action as it deems fit in its sole discretion, including termination of your engagement and/or recovery of any dues paid or payable to you as it deems fit based on the severity of the non-disclosure and its resultant actual or potential loss to the business.

You are requested to go through this Engagement Letter cum Service Contract carefully and please sign all the pages including all the annexures, if any, and mention your full name against all your signatures as a token of your acceptance.

1. You shall be responsible for the safekeeping and return, in good condition and order, of all the properties of the Company, which may be in your custody, care or charge. For the loss of any property of the Company in your possession, the Company shall have the right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.
2. You shall diligently take part in training sessions or mock sessions. No remuneration will be payable for the period during which training is being imparted. Remuneration cycle will begin only after completion of 8 to 10 days training period and obtaining successful Training Certification from the Client.
3. After getting training completion certification from Client, once you start actual work/operations on the floor, your performance will be evaluated and if it's not up to the mark, Company has the right to terminate you. In this case, you will be paid only for the duration that you have worked for.
4. You will be governed by the general policies framed and applicable in the company from time to time, as enumerated in the Policy Manual and Code of Conduct document.
5. Only valid attendance (both, In-time and Out-time captured on Keka-Bio-metrics) will be considered for processing the remuneration. 1 day leave will be deducted if both, In-time and Out-time are missing on Keka- Bio-metrics. 0.5 days will be deducted if either In-time/Out-time is missing. If due to any technical reason, you are not able to mark the attendance, you immediately have to inform Team Leader/Reporting Manager. In case attendance is being marked using a Keka- Remote Login and either login/log out is missing or both are missing, 1 day leave will be deducted.
6. Shift Timings: 9-10 hours per day, any 6 days during the week, as communicated by the Reporting Manager. 5 hours will be considered as a Half Day. You may also be required to stay beyond working hours whenever required due to exigencies of work and whenever called by the Company with an obligation to perform overtime as necessary. Overtime will be compensated only in terms of half day or full day, based on eligibility.
7. 1 weekly off will be available for every 5 days of continuous service in a week. For every 3 late marks, 0.5 days of pay-cut will be applicable. Leave entitlements on public and national holidays will be communicated to you by your Reporting Manager. It is mandatory to

VivaConnect Pvt. Ltd.

An ISO 9001:2015 & ISO 27001:2013 Certified Company

Corporate Office (Mumbai): Vivaplex, Plot No. C-7, Street No. 22, M.I.D.C, Opp. Rolta Technology Park, Andheri East, Mumbai- 93

Branch Office (Delhi NCR) 91 Springboard, C-2, Sec -1, Noida- 201301, Uttar Pradesh.

Website: www.vivaconnect.co | Email: info@vivaconnect.co | B: +91.22.6785 6785

5h

## EMPLOYMENT AGREEMENT

THIS AGREEMENT is made

BETWEEN

Square Yards Consulting Pvt. Ltd.

A Company incorporated under Companies Act, 1956 in the Republic of India and having its Registered office B-3/96, Safdarjung Enclave, New Delhi-110029 (hereinafter called "the Company" which expression shall include its associated companies, successors and assigns) of the one part;

AND

Uqba Mohammed Azhar Ansari, D/o. Sh. Azhar R/o. Sanjeev Enclave, Opp Canara Bank, 7 bunaglow, Andheri west (herein after referred to as the "the Employee" which expression shall include its successors and assigns) of the other part;

It is agreed that the Company will employ Uqba Mohammed Azhar Ansari as Investment Manager of the Company on the particulars/ terms and conditions as laid down in the Annexure A to this Agreement appended hereto, and on terms and conditions as enumerated hereinafter in this Agreement:

### 1. DEFINITIONS AND INTERPRETATIONS

- 1.1. In this agreement the following words and phrases shall bear the meanings respectively ascribed to them, that is to say:
- a) "the Particulars" means the particulars incorporated in under the agreement as varied time to time as agreed by the parties to the agreement
  - b) "the Employee" means the individual defined under specific labour laws applying particularly to the company like Employee State Insurance Act, 1948.
  - c) "the Company" means a company registered under Companies Act, 1956 or Companies Act, 2013 named as Square Yards Consulting Pvt. Ltd. also includes its associated companies etc.
  - d) "the Associated Company" means a subsidiary and any other Company which is for the time being a holding Company of the Company
  - e) "Financial Year" means the financial year which shall run from the 1st day of April to the 31st day of March every year.
  - f) "Calendar Year" means the calendar year which shall run from the 1st day of January to the 31st day of December every year.
  - g) "Month" means a calendar month
  - h) References means references in this Agreement to any clause, sub-clause, schedule or paragraph without further designation shall be construed as references to the clause, sub clause, schedule or paragraph of this Agreement.
  - i) Any reference to a statutory provision shall be deemed to include a reference to any statutory amendment modification or re-enactment of it.
  - j) Words importing one gender include all other genders and words importing the singular include the plural and vice versa.

### 2. TERMS OF EMPLOYMENT

- 2.1. The employment of the Employee shall be deemed to have commenced on the date of actual reporting in the premises of the Company pursuant to the execution of this Agreement as per the terms and conditions / particulars laid down in the Annexure A. The Employee should disclose to the company in case any of his/her family member is related to any kind of real estate business.
- 2.2. The Employee will be initially appointed by the company with the position title and corporate title (if applicable) as incorporated in Annexure A. The firm may amend the position and/or corporate title of the Employee, as thinks appropriate in the future to align the employee's role with the applicable policies, procedures or practices at the company.

①

Uqba

**ANNEX B- CTC Breakup**

**Uqba Mohammed Azhar Ansari**  
**(SQY31634)**

	Yearly CTC	Monthly CTC
<b>CTC</b>	<b>180,000</b>	<b>14,999</b>
<b>Earning</b>		
Basic	117,000	9,750
HRA	31,455	2,621
Performance Linked Payout	0	0
Statutory Bonus	12,281	1,023
Special Allowance	0	0
Lunch	0	0
LTA	0	0
Uniform Allowance	0	0
Children Allowance	0	0
Books & Periodicals	0	0
Telephone allowance	0	0
Car Running & Maint.	0	0
<b>Statutory Benefits</b>		
PF (Employer Part)	14,040	1,170
LWF (Employer Part)	0	0
ESIC (Employer Part)	5,224	435
Gratuity	0	0
<b>Monthly Gross</b>	<b>160,736</b>	<b>13,394</b>
PF (Employee Part)	14,040	1,170
LWF (Employee Part)	0	0
ESIC (Employee Part)	1,206	100
P TAX	2,400	200
PA Cover	180	15
Medicclaim	0	0
<b>Not Pay</b>	<b>142,910</b>	<b>11,909</b>

IN WITNESS whereof the parties hereto have hereunto set their hands the day and year first herein before written.

SIGNED  
for and on behalf of  
Square Yards Consulting Pvt. Ltd.

All Terms and Conditions  
Accepted:

*Uqba*



3<sup>rd</sup> Floor,  
The Great Oasis,  
D-13, Street 21, MIDC,  
Marol, Andheri (East),  
Mumbai - 400093.  
www.medusind.com

O +91(22)6666.4700  
F +91(22)6666.4701  
CIN No. U74990MH2019FTC321251

Date: June 19, 2022

To,  
Mr. Saayed Danial Khan  
401, 4th floor, Zulekha Manzil,  
Tere gully, Near jama masjid,  
Versova, Andheri (West) Mumbai

**Sub:** Offer Letter for engagement of Apprentice under National Apprenticeship Promotion Scheme under Apprentices Act, 1961.

Dear Mr. Saayed Danial,

We are pleased to inform you about the offer of apprenticeship at the position of Customer Care Trainee – Voice - Call Centre

This offer rolls out the terms and conditions that are related with this position and is made with the approval of the RDAT under NAPS Program of Ministry of Skill Development, Govt. of India.

1. It is a full time position for the fixed term of one year commencing on 20<sup>th</sup> June 2022. You have to be at workplace for on job training as well as class room based training from Monday to Friday (from 8pm to 5am).
2. The duration of this apprenticeship program shall be maximum for 12 months commencing from the date of joining of the apprentice.
3. As the position is a Customer Care Trainee – Voice, you will be responsible for Tele calling and allied jobs.
4. You will also be required to undertake any other duties from time to time as suggested by the training team leader or trainer. It must be noted that during the course of your apprenticeship program, you will be dealing with lots of confidential information which will sometimes come from the trainer himself for teaching and training purposes. You must make sure that this information must not be shared with anyone. You can only share it with your trainer. You agree to keep this important information confidential both during and after the apprenticeship program.
5. During the Apprenticeship Program, you shall be paid Stipend of Rs.15050 per month on pro rata basis. You will also be eligible for Fixed Reimbursements (Internet Reimbursements/Transport

2

www.medusind.com





Gala No. B- 9 &10, Hira Hari Industrial Estate, Palasyacha Pada, Off NH 8, Post Pelhar, Opposite Vishwakarma Bagh, Vasai Taluka, District Palghar – 401208 www.urbantribe.in  
CIN No- U74120MH2015PTC267908

**Strictly Private & Confidential**

Date: 27th October, 2021

Dear Mr. Mayur Yadav

On behalf of the company, we are pleased to offer you the role of SEO Executive at Backpack International Private Limited on the following terms and conditions:

Date of Commencement	On or before 8 <sup>th</sup> November, 2021
Designation	SEO Executive
Remuneration	Cost to Company- Rs. 1,80,000 (One Lakh Eighty Thousand Only) Monthly Gross Salary – Rs. 15,000 (Fifteen Thousand Only)
Taxes and Statutory	The company will deduct taxes and other statutory dues as may be applicable from time to time from the compensations payable to you. You will be personally responsible for your tax liabilities and other dues. The company shall also be entitled to deduct any sum as may be recoverable from time to time as per company policies.
Probation	At your level, there shall be a fixed probation period of 6 months. Based on your satisfactory performance and conduct, you will be confirmed as the permanent employee of the Company, post the completion of your probation.
Termination	On confirmation of your services in the Company, the Company will be entitled to terminate your services by giving you one month's notice in writing, in the event you desire to leave the services of the Company, you will give to the Company one month notice in writing.

In addition to the terms and conditions of this agreement there are other policies & procedures that may apply to the Company for the efficient and fair administration of employment and other business matters formulates these policies and procedures. You must diligently comply with the Company's policies and procedures, as amended from time to time notified to you.

You understand, accept and agree that the Company may store and maintain the personal details provided by you to the Company at the time during your assignment with the Company or terms of your assignment with the Company and make use of or share details for the legitimate purposes, in or outside India.

On behalf of the Company, we extend to you a warm welcome and wish you every success during this interim period with BACKPACK INTERNATIONAL PRIVATE LIMITED Please indicate your understanding and acceptance of the above terms and conditions by signing and returning the duplicate of this Contract to us,

(4)



## APPOINTMENT LETTER

23 December, 2021

Dear **Moosa Jalnavi**,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

### 1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-Powai**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

### 2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 81400**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

### 3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

A handwritten signature in black ink, enclosed within a hand-drawn oval shape.



1404, Gold Crest Business Center, LT Road,  
Maharashtra Nagar, Borivali (W), Mumbai-  
400091.

Thursday, 6<sup>th</sup> January 2022

Riddhi Nayak

Dear Riddhi

## OFFER OF EMPLOYMENT

We are pleased to confirm your terms of employment with Mobavenue Media Pvt Ltd ("the Company").

## APPOINTMENT

This is to confirm your full-time role of "**Programmatic Operations Executive**" reporting to Tejas Rathod based at Mumbai.

You may be required to work in other sections of the business or otherwise vary the duties you are required to perform, provided you have the skills to perform the role or will soon be able to perform the role with appropriate training. This includes being required to work in another location within reasonable commuting distance of your home.

You accept that the nature of the Company's business requires flexibility and that your duties and responsibilities may need to be flexible from time-to-time in order to meet the Company's changing needs. You agree to perform such duties as may be reasonably required by the Company and to carry out such duties as assigned to you at locations as determined by the Company, whether or not the duties are expressly referred to in your position description.

You must at all times:

- Devote your full working hours to the requirements of your role
- Exercise all reasonable skill, care and diligence in the performance of your duties
- Carry out your responsibilities in accordance with recognised standards consistent with your training, experience and professional status
- Promote the interests of the Company and not do anything which may adversely affect the reputation or goodwill of the Company
- Comply with the Company's policies and procedures, together with all lawful directions given to you by the Company and all legislative requirements.

## HOURS OF WORK

Your hours of work are 45 hours per week from 9.30am to 6.30pm, Monday to Friday plus any reasonable additional hours as required from time-to-time.

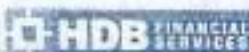
These hours are subject to change by the Company following consultation with you.

You will not be paid overtime rates for work performed outside the ordinary hours of work or the span of hours. You and the Company may agree to an Individual Flexibility Arrangement which varies the terms and conditions of your employment.

The timing of breaks should reflect our commitment to customer service and be taken at reasonable intervals during the daily work period.

Under current legislation you have the right to request flexible working arrangements if you have been employed by us for a minimum period of at least 12 months and you:

6



HDB Financial Services Limited  
2nd Floor, Wilson House,  
Old Nagardas Road,  
Near Amboli Subway,  
Andheri East, Mumbai - 400069  
Tel : 022 - 7945 5000  
Email : hdb-hrcompliance@hdbfs.com  
Web : www.hdbfs.com  
CIN - L65993GJ2007PLC051028

June 7, 2022

Ref:HDBFS/22-23/HR/064231/App/153777

Ms. Binla Tej Prasad Poudel,  
B 402 Silver Mist Off,  
Yari Rd Nr Anarnath Tower,  
Vesova Andheri West,  
Mumbai-400061.

Dear Ms. Binla Tej Prasad Poudel,

#### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as JR. OFFICER - CLASSIC ON PHONE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

#### Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) month's salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) Your initial place of posting will be at Mumbai. You are initially assigned to services at our client premises, MIDC, ANDHERI EAST. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Rathika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 005  
 HDB Financial Services Limited  
 Bina Tej Prasad Poudel  
 Date: 07th June 2022 (11:57 AM)  
 2/22

Page 1 of 5



Mobile view



Edit

**ServiceMASTER**  
An SIS Group Enterprise  
Clean

Free Help line No.  
For its employees  
Dial : 1800181303



www.servicemastercleanindia.com

Name :

Mehndi Singh

Reg. No. :

ND100

Designation :

Supervisor

Signature of  
Candidate

Signature of Issuing  
Authority



**ADITYA BIRLA  
CAPITAL**



**Rahul Gupta**

Employee No. 445243

A handwritten signature in black ink, appearing to read "Nunay".

Issuing Authority

# M.R. CONSULTANTS

Accounts & Tax Consultant

Mob.:9833785599  
022-40041374

Email: [mrcounsel@yahoo.com](mailto:mrcounsel@yahoo.com)  
71, Level 2, Dewan Center S. V. Road,  
Jogeshwari (W) Mumbai - 400 102.

Personal & Confidential

Mr. Shariq Shamim Shaikh  
401, God's Gift Tower, Yari Road,  
Versova, Andheri West, Mumbai-400102

Sub: - Letter of Appointment

With reference to the discussion we had with you, we are pleased to appoint you as Accounts Executive under the following terms and conditions:

**1. Commencement Date**

Your date of appointment will be effective from 1<sup>st</sup> day of June, 2022.

**2. Salary and Benefits**

Your Gross Salary is 15,000/- (Rupees Fifteen Thousand Only) subject to deduction of Tax at source.

**3. Place of work**

Your initial employment location will be Mumbai.

**4. Working Hours**

The shift timings will be 10:00 a.m. to 6:30 p.m.

**5. Job Assignment/Reporting**

In your assignment, you will be responsible for the duties of clerical work, data entry in Accounting software and excel sheets.

**6. Non-Disclosure Agreement**

During the course of your employment with us you will have access to confidential/proprietary information about the organization, its clients, its business transactions, and associated companies. You shall not during your course of Employment disclose such confidential/proprietary information to any third party and /or any unauthorized person.



# ANANDRATHI

Private Wealth, unincorporated

December 07, 2022

Mr. Varun Chaurasia

Mumbai

## Offer Of Employment

Dear Mr. Varun Chaurasia,

Congratulations! We are pleased to offer you a position as Executive Trainee in the Wealth Management Department.

This is to offer you the above position and Total Annual Compensation package of Rs. 550000 (Rupees Five Lakhs Fifty Thousand Only) per annum. A detailed employment letter will be issued upon joining.

Please be advised that as agreed, your date of joining with us will be on or before January 02, 2023.

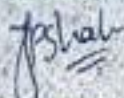
Please sign a duplicate copy of this letter as a token of acceptance of our offer at the terms mentioned above.

### Please Note:

- \* Group Mediciam Insurance will be applicable as per Company policy
- \* Gratuity will be payable as per the Gratuity Act, 1972

Regards,

For Anand Rathi Wealth Limited



Authorized Signatory

I agree to accept above Offer and hereby signify my acceptance for the same.

SIGNATURE WITH DATE:  08/12/22

NAME: Mr. Varun Chaurasia

ANAND RATHI WEALTH LIMITED

Formerly known as Anand Rathi Wealth Services Limited

AMFI Registered Mutual Fund Distributor

CIN No.: U67100MH1995PLC080095

Registered Office: Floor No 10, A Wing, Exprode Zone, Western Express Highway, Goregaon (E), Mumbai - 400 063  
Board line No. 022 6281 7000 | Website: anandrathiwealth.in

Corporate Office: Floor No 2 & 3, Block B & C, II Wing, Tinkle Link, Kanala Mills Compound, Senapati Bapat Marg,  
Lower Panel, Mumbai - 400 053 | Board line No. 022 69815400/69815401 | Website: anandrathiwealth.in



Dear **Alsaba**,

This has reference to your application and the subsequent interviews you had with us. We would like to thank you for giving us the opportunity to meet with you, and discuss a possible employment opportunity with **Datamatics Business Solutions Ltd.** (hereinafter referred to as 'DBSL').

We are pleased to offer you the position of **"Associate Research"** in our Executive Grade **M01**, on annualized CTC of **Rs. 2,20,074/-**.

(Rupees Two Lakhs Twenty Thousand & Seventy-Four Only).

This offer is subject to the appropriate reference check, verification of documents and statements made by you during the interview cycle.

A detailed appointment letter would be issued to you on joining the Company.

Please Find Attached Copy of the Document Check list, request you to get all the documents on your date of joining.

Upon your acceptance of this Offer, and subject to successful completion of all prerequisites to the satisfaction of DBSL, the effective date of your joining will be as mutually agreed upon.

You shall comply with and abide by:

- a. all policies of DBSL (and changes/revisions thereto effected from time to time),
- b. the Code of Conduct, discipline, rules & regulations as laid down by DBSL, during the course of your employment with DBSL.

During the course of your employment with DBSL,  
1. You will work exclusively for, and in the interest of DBSL and maintain confidentiality norms with



Ms. Shelly Johny George  
Room No 16,  
New D.N Nagar, Ganesh Nagar,  
Azad Nagar, Andheri West,  
Mumbai - 400053

Dear Shelly,

Date: 07<sup>th</sup> August 2023

**Sub: Appointment Letter**

This refers to your application for the employment and the subsequent interviews you had with us.

We are pleased to appoint you in our Organization as per the details given below;

Designation	:	Virtual Assistant
Employee Code	:	HMA121
Joining Date	:	07th August 2023
Location	:	Mumbai


Please give us your acceptance by duly signing and returning copies of:


1. Appointment Letter,
2. Standard Terms & Conditions

Shelly, we welcome you to Hire My Assistants KPO LLP. We believe you will fully satisfy the confidence reposed in you. The success of your career with us will be the measure of the success of our Business.

Yours sincerely,

I Accept

  
Sagat Khopisart  
Partner/Director

  
Shelly Johny George

**MANAV AMIT GAUR****A/202, BALLERINA SOCIETY, HIGH POINT LANE, LOKHANDWALA****MARKET, ANDHERI WEST, MUMBAI, MAHARASHTRA -400053****APPOINTMENT LETTER**Dear **MANAV AMIT GAUR,**

Subsequent to the meetings between **Concentrix Daksh Services India Private Limited** (hereinafter, 'Concentrix'/Company') and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

**1. Appointment**

1.1 You shall be appointed to the position of **Representative, Operations** in Comp Grade 12. This would be your Social Job Title and your Job profile, would be **Advisor | Customer Service**. Any change in your Social Job Title / Job profile will be at the discretion of the Company, depending upon the work assigned to you. Job profile must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Job profile for social purposes as well.

1.2 Your initial place of work shall be **Mumbai**.

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from 05/12/2023 or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) before 04/12/2023 failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at **cassandra.suez@concentrix.com** to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1.4 On on-boarding / joining you shall report to **HR Representative** or any other person nominated by him/her.

Signature of Candidate

CNX/REC/ART/AGHR/AFTE/6.5

Concentrix Daksh Services India Private Limited

Registered Address: Hindustan Times House, Level 10, K G Marg, Connaught Place  
New Delhi- 110003, India

91 11 68197745

CIN: U72200DL1999PTC102978

info@concentrix.com | www.concentrix.com



# CHUMBAK

August 29, 2023  
Sarvesh

Dear Sarvesh,

On behalf of Chumbak, I am pleased to appoint you for the position of Sales Associate, reporting to the Area Sales Manager / City Manager. The position is based in Maharashtra. The details of your employment are:

Your salary (CTC) will be Rs. 227,585/- per annum.

1. You will be eligible for employer provided retivals including Provident Fund which will be a part of your CTC.
2. You would be entitled to medical, personal accident insurance and hospitalization benefits as per company policy which will form a part of your CTC.
3. The standard policies on vacation, holidays, sick leaves, and other Company benefits and policies would be communicated to you on joining.
4. You will be on probation for a period of three months from the date of joining, on completion of which you would be a confirmed employee of the organisation. Probation, however, may be extended in certain cases, based on performance reviews.
5. By accepting this offer, you grant consent to Chumbak's management and HR, wherever they may be located, to utilize and process your personal information for purposes related to your employment at Chumbak. All personnel records are considered confidential and access will be limited and restricted to individuals with need to know and process that information, such as Chumbak's management teams and human resource panel. Chumbak will share your personnel records as needed with third parties assisting in human resources administration.
6. We hope your association with us will be a long one. However, if you or the company decide otherwise, the appointment may be terminated by either party giving a notice of 30 days or full salary in lieu of notice period. During probation period however, the notice period applicable will be 7 days. The Company reserves the right to accept or pay salary in lieu of notice.
7. Upon separation from Chumbak, you will return all company property and proprietary information and settle all outstanding financial obligations with the company including, but not limited to, settlement of any salary, expenses, advances, loans, etc. Chumbak reserves the right to withhold any payment due to the company from the final separation pay cheque.





27<sup>th</sup> October 2023  
Our Ref: HRBPI/436

*Mohammad Moosa Jalnavi*  
Mumbai

## EMPLOYMENT CONTRACT

between

**EMIRATES**

- hereinafter referred to as "the Company" -

And

**Mohammad Moosa Jalnavi**

- hereinafter referred to as "the Employee" -

### Commencement of the Employment

The present agreement is effective as of 27<sup>th</sup> October 2023, and replaces all former employment Agreements. For the purpose of calculating the Employee's total service, the Employee's date of joining is \_\_\_\_\_

### Governing Law

This Employment Agreement shall be construed in all aspects under the law of India and the Courts of India shall have jurisdiction in all matters relating thereto.

### Scope of Employment

The Employee shall be employed as **Customer Sales & Service Agent** in grade **EK.04** in **Mumbai, India**.

The Employee may be transferred by the Company to another location either within India or abroad as the Company may reasonably require, either on a temporary or permanent basis, subject to the Company giving notice of any proposed alteration in the Employee's place of employment. Relocation costs will be determined and borne by the Company.

### Probation

The employee will be on probation for a period of 3 (three) months from the date of joining the Company. This period of probation may, at the sole discretion of the Company, be extended for a further period of 3 (three months). The employee shall be deemed to be on probation unless confirmed in writing by the Company. During the period of probation the employee's services may be terminated at any time by the Company, with immediate effect and without assigning any reason.

Date : 26 Sep 2023  
Offer No : GS10054300

ALTAMASH ABDUL SATTAR KASMANI

Dear ALTAMASH ABDUL SATTAR KASMANI

Welcome to Quess! Thank you for getting connected with us.

Quess is the largest staffing company in India with nearly 3.5 lakh associates. We have operations across the country, and we partner with more than 1000 companies to provide employment. Besides India, we operate in 10 countries worldwide.

There are many advantages of associating with Quess.

1. Access to multiple organizations across India for jobs.
2. Formal employment with provident fund, medical support - Quess is a fully compliant organization.
3. Full transparency through our WorQ app; all documents including salary slips, offer letter and medical cards are provided via the app. A helpdesk is available to support you.
4. Financial support and other benefits through our app where you can take loans and get access to products and services at discounted prices.

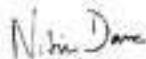
Formal employment through Quess is an excellent step to build a long term and successful career. Many associates have worked with us over years and have had a steady and sustainable growth.

We will be reaching out to you very soon to formalize this association. Please Do stay connected. We look forward to a long-term association and welcoming you to be a part of the Quess family.

Wishing you all the best for a successful career with Quess.

With warm regards,

For QUESS Corp Limited.



Nitin Dave  
CEO Staffing

Date : 27/04/2023

To,

Ms. Afreen Shaikh

Amboli, Andheri (W), Mumbai- 58

**Sub. Appointment Letter**

Dear Afreen

We are glad to appoint you for the position of "Accounts Assistant "and invite you to join **Soundideaz Family**. Given your experience your cost to the company (CTC) would be fixed Rs.10000/- (Ten thousand) per month Professional tax cut applicable. The salary increment will be decided only after completion of your probation period of 3months.

Your work days and timings would be Monday to Saturday 10.00 am to 06.00 pm except for public holidays dates issued by the Organisation.

The no. of leaves and other terms and conditions of your employment be as per company policies as applicable from time to time you will abide by the rules and regulations of the company as announced by company time to time.

We welcome you aboard. The company looks for a long-term association with all its employees And expects the same from you. Again, Congratulations and welcome to the **Soundideaz Family**.

Thanking You



Soundideaz Academy Pvt. Ltd.

Andheri West, Mummbal-53



FOR YOU

---

FOY E RETAIL PVT LTD

Date:11/01/2024

Dear Harshita Nahar,

I am pleased to inform you that, after careful consideration, your request for a salary increment has been approved. Your dedication, hard work, and contributions to FOY FOR YOU have not gone unnoticed.

Effective 1/1/2024, your new salary will be 50,000. This increase reflects our commitment to recognizing and rewarding outstanding performance. We value your continued dedication to the success of our company.

Once again, congratulations on your well-deserved salary increment. If you have any questions or need further clarification, please feel free to reach out to me.

Thank you for your continued commitment to FOY FOR YOU.

Sincerely,  
Bhakti Ghag,  
HR  
FOY FOR YOU  
8446729691



**Hudl India Pvt. Ltd.**

Formerly known as Sportsec India Pvt. Ltd.

15th Floor Aston Building  
Sundervan Complex Road  
Sundervan Complex, Shantinagar  
Andheri West, Mumbai - 400053

+91 22 42112218  
hudl.com  
Corporate Identification Number:  
U74120MH2012PTC228574

**Date: 16<sup>th</sup> November 2023**

Name - Harsh Bhanji  
Mumbai

Dear Harsh,

**Sub: Contract Letter (hereinafter referred to as "Agreement")**

As per our discussions and on your representation that you have the necessary expertise and experience to render the Services herein, we are pleased to confirm your arrangement for providing services of a "Sports Analyst" with Hudl India Pvt Ltd for the Term (defined below) subject to the following terms and conditions.

**1. TERM**

You are hereby appointed as a "Sports Analyst" with the Company for a term commencing from **17<sup>th</sup> November 2023** and shall extend to **07<sup>th</sup> March 2024** unless terminated in accordance with this Agreement ("Term"). Hudl India Pvt Ltd ("Company") reserves the right to extend the Term on the sole discretion of the Company.

**2. NATURE AND SCOPE OF SERVICES**

During the Term of this Agreement, you shall, for the benefit of the Company, provide Services including without limitation the following:

- A. You shall provide the Services as and when requested by the Company;
- B. You shall provide the Services in a professional, timely and efficient manner and in accordance with industry standards;
- C. If you are using Company's infrastructure and equipment for rendering the Services, you shall handle such equipment and infrastructure with due care;
- D. You shall provide the Services at such locations as may be required by the Company;
- E. You shall in the performance of Services under this Agreement comply with and conform to the instruction or directions given by the Company's representative or any person assigned by him, from time to time;
- F. You agree that you shall exercise reasonable due diligence and professional skill and care in performance of your duties, covenants and obligations under this Agreement;
- G. You acknowledge that the Company requires you to devote your whole time and attention to the Service of the Company during the Term. For this reason, during the Term, you must not (without the Company's prior written consent) directly or indirectly own, manage, control, participate in, consult with, render services to or engage in the business of any other business entity or other organization (whether as an employee, officer, director, agent, partner, consultant or otherwise);
- H. You shall provide the Services in compliance with all applicable laws;
- I. You agree to work in rotational shifts including without limitation early morning and late night during the Term and you agree that the Company shall have the sole discretion to decide your shift timings and allot the same to you and subsequently change your shifts. The following are the three shift timings: 7am to 4pm, 2pm to 11pm and 10pm to 7am and 9am

Ref. No : EBIXCASH/LOA/23/533  
Emp Code: EC DL3451  
Date : 20 October 2023

**Ms. Yatika Mahendra Mhatre**

Room No 102, 1st floor Nurunnisa Manzil,  
Silva Pakhadi Road, Andheri West, Versova,  
Mumbai - 400061

**Sub: Letter of Appointment**

Dear Yatika Mahendra Mhatre,

This is in continuation of our Letter of Offer, we have pleasure in offering you an opportunity to work with EBIXCASH World Money Limited. The details governing your service, service conditions and salary details are listed below and in the following pages.

Designation : Executive - Airport Cashier  
Location : ECWML: Mumbai Airport  
Date of joining : 20 October 2023  
CTC Annual (In Rs.) : 275,004/-

You will be on probation for a period of six months from the date of joining. You may be confirmed after satisfactory completion of your probation period.

Please sign and return the duplicate copy of this letter and following pages as a token of your having read, understood and accepted the Offer.

We look forward for a long and successful association.

For EBIXCASH World Money Limited,

  
\_\_\_\_\_  
Sraddha Vijay Bhargava  
General Manager - HR

Accepted: \_\_\_\_\_

Date: \_\_\_\_\_

**tejimandi**

TM Investment Technologies Pvt. Ltd.



**Ayaan Jamil Khan**

Emp Id : TM0150

Blood Group B+



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**MOTILAL OSWAL**